

## ***Quality, Environment and Safety Policy***

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Since it first began operating, Chemia S.p.A. has been working to ensure that its organization delivers adequate levels of product and service quality and *continual improvements* in performance.

It has displayed a constant commitment to *lowering the environmental impact of its products* and to anticipating and *satisfying customer requirements and needs*.

Being aware of the importance of the activities carried out within the communities it serves - in a context of increasing collective concern for safeguarding natural equilibriums and the ecosystem - Chemia seeks to build a climate of confidence through its interaction with employees, the local community, institutions and supervisory authorities in order to promote a positive perception of its image and intentions.

Chemia is currently committed to implementing an attentive and rigorous Quality and Environment Policy that provides *precise guidelines* for monitoring and *continually improving* economic, productive and environmental performance in an integrated manner.

Chemia aims at pursuing efficiency targets *within a framework of total compliance with regulations and laws, particularly in environment- and safety-related fields*. This will be achieved by clearly defining management and operational responsibilities in relation to the *company processes necessary for various manufacturing stages* and the *environmental aspects identified* through environmental assessment and review procedures.

The Company's efforts to *prevent and limit pollution* as much as possible in all the activities it conducts may be viewed as a *natural extension of the guiding principles underlying the existence of Chemia itself*.

The Company's potentialities are also enhanced by increasing the awareness, involvement, motivation and participation of personnel at every level.

The principles and behaviors outlined above are the inputs to the Quality and Environment Management System set up by Chemia in order to attain specific *management objectives and targets*; relying on the definition of specific *indicators* and the application of analytic methods the QEMS pursues the following aims:

1. Maintaining quality and environment certifications.
2. Constantly reducing the environmental impact and toxicity of the Company's products by developing new formulations and using high quality raw materials.
3. Controlling emissions and effluents from production plants.
4. Decreasing the quantity of waste generated by formulation and synthesis processes.
5. Carefully analyzing environmental risks and controlling them through adequate maintenance of plants and equipment.
6. Improving work environments and infrastructure conditions, which will result in benefits for personnel.
7. Increasing the level of communication and information within each company department, as well as promoting the professional growth of personnel.
8. Constantly seeking out technological and organizational solutions that, according to a cost/benefit logic, allow the Company to improve processes and achieve real energy savings by optimizing the use of natural resources necessary for production.
9. Effectively managing communication with customers and the whole community so that, *through an awareness of Chemia's operating needs and the benefits deriving from a correct environment and quality management policy*, an effective partnership can be established, to the advantage not only of Chemia but also of the environment.
10. Maintaining a Safety Management System whose primary aim consists in safeguarding workers and the population at large.

The General Management and persons in charge of functions at various levels are involved in applying the above-described principles. Through the contribution of all those playing an active role in the Company, the latter will be guided toward increasingly gratifying achievements, *in a manner consistent with the commitments made toward customers, workers and the environment.*

Dosso, 8 February 2005

  
The Manager

